



## VAL VERDE UNIFIED SCHOOL DISTRICT

[www.valverde.edu](http://www.valverde.edu)

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The statistical information disclosed in this report is obtained from the California Department of Education and the Val Verde Unified School District. At the time of publishing, this report met all SARC-related state and federal requirements, using the most current data available. Instructional materials information was acquired in November 2019 and the school facilities information was acquired in October 2018.

# MARY McLEOD BETHUNE ELEMENTARY SCHOOL

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## AN ANNUAL REPORT TO THE COMMUNITY 2018-19 SCHOOL ACTIVITY PUBLISHED IN JANUARY 2020

### PRINCIPAL'S MESSAGE



Welcome to Mary McLeod Bethune Elementary School! Our kindergarten through fifth grade elementary school is named after Dr. Mary McLeod Bethune who is famous for founding Bethune-Cookman College (1923). We are a learning community where students, parents, and staff are connected and committed to learning and academic excellence.

As a school, we believe that students not only need to be college and career ready, but "Innovation Ready." Today's competitive, global-market place is in desperate need of workers who can communicate and work well with others to creatively solve real-world problems. As such, our school is moving toward becoming a 21st century school to best prepare "Innovation Ready" students who can think creatively, continuously learn, and adapt to an ever-changing work environment. In the past, we have been recognized as a California Distinguished School and a Title I Academic Achievement School. We intend to build upon that past success of strong foundational skills in reading, math, and writing (the traditional 3Rs) with the tools of the 21st century—the 4Cs: Communication, Collaboration, Creativity, and Critical Thinking. While our journey to become a 21st century school will be tough, we are up to the challenge! We look forward to making it happen for our students. Our parent community stands with us to support our direction and we believe that a small group of people who believe the same thing can do great things together!

### MISSION STATEMENT

Our mission is to inspire students to be innovators, designers, and creators of their own future.

### DISTRICT & SCHOOL DESCRIPTION

Val Verde Unified School District is located in the heart of the Inland Empire, approximately 72 miles east of Los Angeles. Neighboring the district and its communities are March Air Reserve Base and the Lake Perris recreational area. During the 2018-19 school year, the district's schools served more than 20,200 students residing in the rural and suburban communities of Perris, Moreno Valley, and portions of unincorporated Riverside County. The district currently operates a preschool, 12 elementary schools, 4 middle schools, 3 comprehensive high schools, a student success academy, a virtual academy, and a continuation high school.

During the 2018-19 school year, Mary McLeod Bethune Elementary School served 616 students in grades K-5. Student enrollment included 10.2% receiving special education services, 26.6% qualifying for English learner support, and 88.5% qualifying for free or reduced-price meals.

Student Enrollment by  
Student Group and Grade Level  
2018-19

Student Group	% of Total Enrollment	Grade Level	# of Students
Black or African American	18.0%	Kindergarten	166
American Indian or Alaskan Native	0.7%	Grade 1	86
Asian	1.8%	Grade 2	90
Filipino	1.6%	Grade 3	84
Hawaiian or Pacific Islander	0.5%	Grade 4	87
Hispanic or Latino	70.8%	Grade 5	103
White	2.8%		
Two or More Races	2.9%		
Socioeconomically Disadvantaged	88.5%		
English Learners	26.6%		
Students with Disabilities	10.2%		
Homeless	8.3%		
Foster Youth	1.6%		
		Total Enrollment	616

For over 20 years, Mary McLeod Bethune Elementary has been offering a high quality educational program through a team of dedicated professionals. Rigorous academics are designed and modified on a continual basis to meet the changing needs of our students.

### LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

As part of the new Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP). The following components of this SARC address some of the priorities identified in the District's LCAP:

Conditions of Learning (Basic Services) – State Priority 1: Degree to which teachers are appropriately assigned and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned Instructional materials and school facilities are maintained in good repair. Covered in Teacher Assignment, including the

Teacher Credentials & Misassignments chart; Instructional Materials, including the Textbooks chart; and School Facilities & Maintenance, including the Campus Description and School Facility Good Repair Status charts.

Conditions of Learning (Implementation of State Standards) – State Priority 2: Implementation of academic content and performance standards adopted by the state board for all pupils. Not covered in the School Accountability Report Card.

Parental Involvement – State Priority 3: Efforts to seek parent input in decision making, promotion of parent participation in programs for unduplicated pupils and special need subgroups. Covered in Parent Involvement.

Pupil Achievement – State Priority 4: Performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with a 3 or higher, and share of pupils determined prepared for college by the Early Assessment Program. Covered in California Assessment of Student Performance and Progress, including the CAASPP charts.

Engagement (Pupil Engagement) – State Priority 5: School attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, and high school graduation rates. Covered in Dropout Rates, including the Dropout chart; and Graduation Rates, including the Graduation Rate chart for high schools only.

School Climate – State Priority 6: Pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, and parents and teachers on the sense of safety and school connectedness. Covered in Discipline & Climate for Learning, including Suspension & Expulsion chart; and School Site Safety Plan.

Conditions of Learning (Course Access) – State Priority 7: Pupil enrollment in a broad course of study that includes all of the subject areas. Not covered in the School Accountability Report Card.

Other Pupil Outcomes – State Priority 8: Pupil outcomes in the subject areas. Covered in Physical Fitness, including the Physical Fitness Test chart.

## PARENT INVOLVEMENT

Parent involvement is a vital component to school and student success. Mary McLeod Bethune Elementary School offers a wide variety of opportunities for parents to support the school and their child academically through volunteering or simply attending school events. Parents seeking more information or who are interested in participating in any of the activities listed below may contact the school secretary or the school office at (951) 490-0380.

Volunteer to Help:

- In the classrooms, library, and school office
- Chaperone field trips

Join Leadership Groups

- School Site Council
- Parent Advisory Committee
- English Learner Advisory Council
- Parent Teacher Organization

Attend Special Events & Workshops

- Back to School Night
- Student Performances
- Parent Education Workshops
- Parent Conferences
- Family Math and Reading Nights

School-to-home communication is provided in both English and Spanish. A calendar of events is available to view on our school website. Some grade level teams send letters home to keep parents apprised of classroom activities and curriculum news. School Messenger and Blackboard Connect, an automated messaging system, is used to quickly forward personalized messages from school staff to each student's home. Flyers, letters, and the school marquee are utilized as needed to share special announcements and reminders. The school website features general information. Parents can access their student's information through the new Val Verde app.

## STUDENT ACHIEVEMENT

### DISTRICT BENCHMARK ASSESSMENTS

Val Verde Unified School District uses a variety of tools to evaluate and analyze student learning. District benchmark assessments supplement multiple measures of assessment to identify students' mastery of content, depth of knowledge, and skills. District benchmark assessments are aligned to the California State Standards and are comprised of both formative and summative assessments given in math, reading, and language arts. During the 2018-19 school year, all students in grades 1-5 were assessed multiple times utilizing a system of short-cycle formative assessments to identify content area mastery and specific gaps in the learning process. Students in grades 7-12 were evaluated quarterly throughout the year to determine course grades and levels of content mastery.

Multiple measures of assessment are used to identify student progress, understanding of state content standards, and mastery of subject area matter/concepts. These measures include: state summative assessments, benchmark assessments, grade level/department common assessments, classroom observations, teacher-created assessments, adaptive diagnostic assessments in reading and math, and early indicators of reading assessments. Collectively, the benchmark assessments and multiple measures aid teachers in 1) identifying areas where instruction may or may not be effective; 2) guiding classroom instruction practices and strategies; and 3) identifying students who need targeted academic assistance or intervention. Teachers and administrators are able to pinpoint any deficiencies or gaps in the learning process, identifying very specific skill sets and subject area content that needs to be retaught, reinforced, or revised to ensure every student obtains a solid foundation for future success in learning.

## PHYSICAL FITNESS

In the spring of every other year, Mary McLeod Bethune Elementary School is required by the state to administer a physical fitness test to all students in the fifth grade. The physical fitness test measures each student's ability to complete six fitness tasks in six major areas. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "healthy fitness zone." Comparative district and state results can be found at the CDE's web site [www.cde.ca.gov/ta/tg/pf/](http://www.cde.ca.gov/ta/tg/pf/).

### California Physical Fitness Test Results 2018-19

Grade Level	% of Standards Met:		
	4 of 6	5 of 6	6 of 6
Fifth	15.2%	16.2%	29.3%

*Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.*

## CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS (CAASPP)

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS). CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to grades three through eight and grade eleven. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks, and CAAs test items are aligned with alternative achievement standards which are linked with the Common Core State Standards (CCSS).

The CAASPP results shown in this report include overall results comparing the school, district and state scores as well as the school's overall score in each applicable subgroup. Results are shown only for subgroups with ten students or more taking the exam. For those categories that are blank in the tables, no students met subgroup criteria. More information on CAASPP can be found on the California Department of Education's website [www.cde.ca.gov/ta/tg/ca/](http://www.cde.ca.gov/ta/tg/ca/).

**CAASPP Test Results in ELA & Mathematics by Student Group (Grades 3-8)  
2018-19**

	English Language Arts/Literacy					Mathematics				
	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students Tested	278	273	98.20%	1.80%	45.42%	278	276	99.28%	0.72%	44.57%
Male	150	147	98.00%	2.00%	40.82%	150	149	99.33%	0.67%	43.62%
Female	128	126	98.44%	1.56%	50.79%	128	127	99.22%	0.78%	45.67%
Black or African American	48	46	95.83%	4.17%	41.30%	0	46	#DIV/0!	#DIV/0!	34.78%
American Indian or Alaskan Native	--	--	--	--	--	--	--	--	--	--
Asian	--	--	--	--	--	--	--	--	--	--
Filipino	--	--	--	--	--	--	--	--	--	--
Hispanic or Latino	203	200	98.52%	1.48%	45.50%	203	203	100.00%	0.00%	46.31%
White	--	--	--	--	--	--	--	--	--	--
Two or More Races	--	--	--	--	--	--	--	--	--	--
Socioeconomically Disadvantaged	252	247	98.02%	1.98%	43.32%	252	250	99.21%	0.79%	42.80%
English Learners	96	93	96.88%	3.13%	39.78%	96	96	100.00%	0.00%	41.67%
Students with Disabilities	35	35	100.00%	0.00%	14.29%	35	35	100.00%	0.00%	14.29%
Foster Youth	--	--	--	--	--	--	--	--	--	--

Note: ELA & Mathematics test results include the Smarter Balanced Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**California Assessment of Student Performance and Progress Test Results in  
English Language Arts/Literacy (ELA) and Mathematics for All Students in Grades Three Through Eight**

**Percentage of Students Meeting or Exceeding the State Standards**

	MMBES		VVUSD		CA	
	17-18	18-19	17-18	18-19	17-18	18-19
English-Language Arts/Literacy	36	45	42	44	50	50
Mathematics	33	45	27	28	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**California Assessment of Student Performance and Progress Test Results in Science  
All Students**

**Percentage of Students Meeting or Exceeding the State Standards**

	Mary McLeod Bethune		VVUSD		CA	
	17-18	18-19	17-18	18-19	17-18	18-19
Science (Grades 5, 8, & 10)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

## SCHOOL FACILITIES & SAFETY

### FACILITIES PROFILE

Mary McLeod Bethune Elementary School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Original school buildings were constructed in 1990; ongoing maintenance ensures school facilities are kept safe and in good working condition and continue to provide adequate space for students and staff.

2018-19 Campus Improvements:

- Addition of a new STEAM lab
- Upgrades to the ceiling and windows

### Campus Description

Year Built	1990
Acreage	14
Bldg. Square Footage	47770
	<b>Quantity</b>
# of Permanent Classrooms	29
# of Portable Classrooms	11
# of Restrooms (student use)	7 sets
STEAM Lab	1
Library	1
Multipurpose Room	1
Staff Lounge	1
Teacher Work Room	1

### SCHOOL SITE SAFETY PLAN

The Comprehensive School Site Safety Plan was developed for Mary McLeod Bethune Elementary School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. The Val Verde Unified School District partners with Hour-Zero for school emergency response planning, management, consulting, and training. Hour-Zero specialists support district and school staff with the ongoing development of a comprehensive emergency preparedness program to address critical components of emergency response planning and compliance with federal and state requirements.

Components of Mary McLeod Bethune Elementary's school safety plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, dress code policy, and bully prevention policy. The school's most current safety plan was reviewed, updated, and shared with school staff in May 2019.



## MAINTENANCE AND REPAIRS

School custodial staff and the district's maintenance department work together to ensure playing fields, classrooms, and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Maintenance and Operations (M&O) continues to employ an electronic work order process to facilitate and improve services to Mary McLeod Bethune Elementary School. Teachers and school staff communicate unscheduled maintenance needs, urgent repairs, or special projects to designated custodial and office support staff who prepare and submit work orders to M&O for resolution. Emergency situations are immediately resolved either by the school custodian or district maintenance staff.

## SCHOOL INSPECTIONS

Mary McLeod Bethune Elementary School and the Val Verde Unified School District's Maintenance and Operations Department (M&O) work together to ensure student safety and uphold high cleaning standards. M&O supervisors and school administration inspect facilities on a continual basis to identify and resolve concerns in a proactive and timely manner. The most recent facilities inspection at Mary McLeod Bethune Elementary School took place on July 16, 2019. Schools are required by state law to report the condition of their facilities; the School Facility Good Repair Status table illustrated in this report identifies the state-required inspection areas and discloses the operational status in each of those areas. During fiscal year 2019-20, all restrooms were fully functional and available for student use at the time of the inspection.

## DAILY CLEANING PRACTICES

One full-time day custodian, one part-time mid-day custodian, one full-time evening custodian, and a groundskeeper are assigned to Mary McLeod Bethune Elementary School and work closely with the principal for routine maintenance, daily custodial duties, and special events. The principal and the custodian communicate daily, as needed, to discuss campus cleaning needs and safety concerns. Every morning before school begins, the custodian inspects school facilities for safety hazards, graffiti, and other conditions that require immediate attention or removal prior to students and staff entering school grounds. Custodians inspect restrooms every hour as a proactive measure to keep restrooms fully stocked, safe, and sanitary. Noon supervisors monitor the restrooms continuously during recess and lunch.

Custodians are responsible for cleaning campus grounds, classrooms, restrooms, and common areas to ensure facilities remain in good working condition, clean, and safe for students, staff, and visitors. The custodians are required to inspect restrooms a minimum of two times a day and subsequently document restroom inspections in their daily inspection log. All custodians follow approved district standards and procedures for routine custodial functions and campus maintenance. The groundskeeper is responsible for general gardening and maintenance work such as trash and debris removal, landscaping care, irrigation system maintenance, and playing field maintenance.

Each custodian is provided one week of intensive training upon employment. Thereafter, training is coordinated by district maintenance supervisors and custodial staff meetings are held twice annually. Training activities in use of equipment and safety procedures are led by district risk management representatives, vendors, and department supervisors. The district's Operations Supervisor visits Mary McLeod Bethune Elementary School monthly to review custodial performance, discuss campus maintenance needs with the principal, evaluate conditions of the school facility, and follow up on outstanding work order requests.

## SUPERVISION AND SAFETY

Each morning as students arrive on campus, the principal, supervisor aides, and teachers greet students at designated entrances and monitor breakfast activities. During recess, the principal and noon supervisors monitor the students on the playground. During lunch recess, noon supervisors are responsible for monitoring student behavior and activities in the outside meal areas and on the playground. When students are dismissed at the end of the day, four main exit areas are each monitored by one teacher, special education teachers supervise the bus loading area, and the principal and a set of teachers supervise the dismissal area in the parking lot to ensure students leave campus in a safe and orderly manner.

Many individuals visit the campus as volunteers or to participate in school events. To maintain a safe and secure environment, all parents and visitors are required to check in at the school office upon arrival and present valid picture identification, obtain and wear a visitor's badge, and then return to the school office upon departure.

## CLASSROOM ENVIRONMENT

### DISCIPLINE & CLIMATE FOR LEARNING

A safe, clean school and an effective learning program provide the basis for Mary McLeod Bethune Elementary School's discipline program. School staff support an environment that teaches students, through the daily curriculum, the skills to resolve conflicts and take responsibility for their decisions. The schoolwide discipline plan focuses on a positive approach to managing disruptive behavior.

Mary McLeod Bethune Elementary School utilizes the Positive Behavior Intervention and Support system. The PBIS bully prevention program is a preventative program which requires active participation from all members of our school community. It is designed for all students and is preventative and responsive to any and all acts of bullying. Our Positive Behavior Support System will provide intentional structures for student success through positive behavior expectations.

Mary McLeod Bethune Elementary uses a schoolwide positive behavior support approach to "discipline", based on the latest understandings in child psychology. Using the principles of self-determination theory, the theory of relatedness, and choice theory, we systematically teach pro-social behaviors and support students with learning-centered interventions when they fall short of our expectations.

During the first three days of schools, all students are taught the Wildcat Expectations, which outlines in detail our common expectations for student behavior. The Wildcat Expectations are posted everywhere on campus especially in each teacher's classroom. We also implement schoolwide Monday lessons each week on a series of thematic topics including:

School Facility Good Repair Status				
Item Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Inspection Date: July 16, 2019	✓			
Systems	✓			
Interior Surfaces	✓			P-Room G-2 - Floor tiles have holes; Room C-5 - Ceiling tiles are missing; Room C-10 - Formica is loose and peeling off below whiteboard; Room E-26 - Formica is torn and broken below whiteboard
Cleanliness	✓			
Electrical	✓			Room C-9 - Ethernet box is loose on wall
Restrooms/Fountains	✓			
Safety	✓			P-Room G-1 - Paint is chipping on rails
Structural	✓			P-Room G-4 - Trim board is separating from eave
External	✓			MPR - Storage doors are damaged at stage area; Room F-1/DC 1 - Trip hazard at asphalt seam, deep cracks in asphalt throughout play area, trip hazard; P-Room G-7 & P-Room G-9 - Trip hazard at ramp entry; Outdoor Courts - Deep cracks throughout courts, trip hazard
Overall Summary of School Facility Good Repair Status				
	Exemplary	Good	Fair	Poor
Overall Summary		✓		

*Good: The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or resulting from minor wear and tear, and/or in the process of being mitigated.*

### Suspensions and Expulsions

	Mary McLeod Bethune			VVUSD			CA		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Suspensions	4.10%	1.30%	0.80%	4.90%	5.10%	4.80%	3.60%	3.50%	3.50%
Expulsions	0.00%	0.00%	0.00%	0.11%	0.02%	0.00%	0.09%	0.08%	0.10%

- Bully awareness and prevention
- SEL topics from “Boys Town” and our districts PBIS programs
- Confidence building, effective communication, decision making, goal setting, studying effectively, problem-solving, resolving conflicts, and college and career readiness

On occasion, students make seriously poor behavioral choices. Our approach is still to call into question the decision-making process and administer progressive discipline as required by the district and or state. Consequences and disciplinary action are based upon the student's past behavioral trend and severity of infraction. Ultimately, we want students to move from externally controlled monitoring (or discipline) to the more independent state of self-monitoring or self-discipline.

The principal visits all the classrooms to reinforce our positive behavior expectations for student behavior. Additionally, we hold assemblies, student-centered activities, music, and citizenship awards. Our schoolwide positive behavior system is about teaching pro-social behaviors, supporting students who make poor choices, and reinforcing their efforts towards making better choices. Consequences and disciplinary action are based upon the student's past behavioral trend and severity of infraction. Discipline measures are consistently applied in a fair and firm manner.

Mary McLeod Bethune Elementary School's behavior management policies are based on the Character Counts! program which promotes six pillars of character (trustworthiness, responsibility, respect, fairness, caring, and citizenship). Students are actively engaged in class discussions about each of the behavioral traits and how they may be applied to daily interaction at school and at home.

### CLASS SIZE

The Class Size Distribution table in this report illustrates the distribution of class sizes for each grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students.

### ENRICHMENT ACTIVITIES

Students are encouraged to participate in the school's additional academic and extracurricular activities. These programs promote positive attitudes, encourage achievement, and instill a sense of belonging among students. Extracurricular and enrichment activities include: GATE enrichment, Spelling Bee, Science Fair, Computer Coding Program, Readers Theater, and Associated Student Body.

## CURRICULUM & INSTRUCTION

### STAFF DEVELOPMENT

All curriculum and instructional improvement activities at Val Verde Unified School District are aligned to the California State Standards. The district's Educational Services Department selects staff development concentrations based on principal feedback, teacher survey results, California State Standards, district benchmark assessment results, and state standardized test results.

During the 2018-19 school year, Mary McLeod Bethune Elementary School held staff development focused on:

- 21st Century Skills
- ELA/ELA
- Close Reading
- Common Core State Standards (CCSS)
- Depth of Knowledge (DoK)
- Design Thinking
- Google Apps for Education
- Instructional Shifts in Mathematics and English Language Arts
- Response to Intervention (RtI)
- STEAM Education
- Positive Behavior Intervention & Support

Average Class Size and Class Size Distribution				
Grade Level	Average Class Size	Number of Classes*		
		1-20	21-32	33+
<b>2016-17</b>				
K	14.0	11		
1	29.0		3	
2	27.0		3	
3	21.0	1	4	
4	25.0	1	3	
5	21.0	2	3	
Other**	8.0	1		
<b>2017-18</b>				
K	13.0	15		
1	30.0		3	
2	28.0		3	
3	28.0		3	
4	21.0	2	3	
5	23.0	1	3	
<b>2018-19</b>				
K	14.0	12		
1	21.0	1	3	
2	30.0		3	
3	27.0		3	
4	29.0		3	
5	21.0	2	2	1
Other**	7.0	1		

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

During the 2017-18, 2018-19, and 2019-20 school years, Val Verde Unified School District provided professional development on the following topics:

### Number of School Days/Topics Dedicated to Staff Development & Continuous Improvement

Year	Days
<b>2017-18</b>	<b>3 days</b>
<ul style="list-style-type: none"> <li>• Building Classroom Communities</li> <li>• Tiered Supports for Reading</li> <li>• ELA/ELD Reading &amp; Writing Across Content Areas</li> <li>• Deep Dive Electives</li> <li>• Future iReady</li> </ul>	
<b>2018-19</b>	<b>4 days</b>
<ul style="list-style-type: none"> <li>• ELD Designated &amp; Integrated</li> <li>• Grade Level Professional Learning Communities (PLCs)</li> <li>• Grade Level Professional Learning and Collaboration</li> <li>• Breaking Down Barriers: Return of the Equity &amp; Access Superheroes</li> <li>• Deep Dive Electives</li> <li>• MTSS: Tiered Supports to Breaking Down Barriers</li> </ul>	
<b>2019-20</b>	<b>4 days</b>
<ul style="list-style-type: none"> <li>• Integrated &amp; Designated ELD Instructional Practices</li> <li>• Early Literacy Strategies</li> <li>• Restorative Practices</li> <li>• Common Collaborative Assessment Process</li> <li>• Math Performance Tasks and Instructional Strategies</li> <li>• Instructional Technology</li> <li>• Equity &amp; Access for All Students</li> <li>• Universal Design for Learning</li> <li>• History Social Science Adopted Curriculum</li> </ul>	

During the 2019-20 school year, teachers also had the opportunity to participate in the following professional development trainings:

- Restorative Practices & Restorative Circles
- Classroom Management Techniques
- K-2 Literacy Intervention: Diagnostics & Instructional Strategies
- Inclusive Practices
- Redefining “Giftedness”
- Summer EL Institute
- Lego Education for STEAM Learning
- Math Instructional Routines “Capturing Quantities”

Val Verde Unified School District welcomes new teachers and provides intensive training to help them experience success in their new classrooms. For ongoing professional guidance, the district supports new and veteran teachers in developing their teaching skills. California Teacher Induction (CTID) program, a state-sponsored program, is designed for first- and second-year credentialed teachers and provides skills assistance over a two-year period. The Peer Assistance and Review program is designed to improve the education of students and increase the classroom performance of teachers, targeting both new and veteran teachers.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/teacher leaders, administrators, and support

staff are encouraged to participate in workshops sponsored by the district and Riverside County Office of Education. Professional and subject-specific offerings are consistent with the California State Standards.

Special education staff, resource specialist staff, bilingual aides, and instructional aides receive customized training to support the district's educational programs and develop strategies to increase effectiveness in teaching practices. Classified support staff receive job-related training from department supervisors and district representatives; training activities and workshops are designed to enhance and extend job performance. Long-term substitute teachers may be encouraged to participate in site-sponsored activities to enhance their understanding of Val Verde Unified School District's curriculum and classroom management practices.

## INSTRUCTIONAL MATERIALS

All textbooks used in the core curriculum throughout Val Verde Unified School District are being aligned to the California State Standards. Instructional materials for grades K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards-based and approved by the district's Board of Education.

On September 3, 2019, the Val Verde Unified School District's Board of Education held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Education adopted Resolution No.19-20-10 which certifies as required by Education Code §60119 that 1) textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that each pupil has a standards-aligned textbook or instructional materials, or both, to use in class and to take home, 2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and are consistent with the cycles and content of the curriculum frameworks in mathematics, science, history-social science, and English/language arts, including the English language development component of an adopted program, 3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and 4) sufficient laboratory science equipment was available for science laboratory classes offered in grades 9-12 inclusive. Within a six-week period prior to adoption, parents may preview recommended instructional materials at the district office or the school's office.

In addition to the core subject areas, districts are required to disclose in their SARC's the sufficiency of instructional materials used for its visual/performing arts curricula. During the 2019-20 school year, Val Verde Unified School District certifies that each student, including English learners, enrolled in a visual/performing arts class has been provided with a textbook or supplemental materials to use in class and to take home. These materials comply with the California State Standards.

Textbooks			
Year Adopted	From Most Recent State Adoption?	Publisher and Series	Percent of Pupils Who Lack Their Own Assigned Textbooks and/or Instructional Materials
English Language Arts			
2016	Yes	McGraw-Hill: <i>Wonders</i>	0%
2016	Yes	McGraw-Hill: <i>WonderWorks</i>	0%
Mathematics			
2013	Yes	Houghton Mifflin Harcourt: <i>Math Expressions</i>	0%
Science			
2007	Yes	Pearson: <i>Scott Foresman: California Science</i>	0%
Social Science			
2019	Yes	McGraw Hill: <i>Impact</i>	0%

## SCHOOL LEADERSHIP

Leadership at Mary McLeod Bethune Elementary School is a responsibility shared among the principal, teachers, and parents. The principal is responsible for the day-to-day operations and overall curriculum. The school's leadership team, program facilitators, and School Site Council share in the decision-making and administrative processes to create an effective, safe, and nurturing learning environment.

The school's leadership team, comprised of the principal, grade level leaders, committee representatives, instructional coach, site secretary, and the Special Education Facilitator meet to collaboratively make the best decisions regarding schoolwide objectives, discuss concerns, and celebrate successes. Grade level leaders are responsible for guiding their teams through data analysis, staff development training, and leadership of school committees.

An effective school environment is dependent upon many focus groups designed to target specific activities and functions of Mary McLeod Bethune Elementary. The Retention Committee, Social Committee, and Special Education Advisory Committee use a variety of resources to develop beneficial services and programs for all student groups. In some cases, school committees engage parents to provide input and feedback to ensure equal access to schoolwide programs and that student needs are met.

The School Site Council (SSC), consisting of the principal, teachers, classified staff, and parents, is a major governing body that meets monthly to address school programs, discuss progress in meeting school goals, and serve as a liaison between the community and school administration. On an annual basis, the SSC is responsible for reviewing and approving the school site plan, safety plan, and budget.

## SPECIALIZED INSTRUCTION

All curriculum and instruction is aligned to the California State Standards approved by the State Board of Education. Every child receives a rigorous, well-balanced standards-aligned core program. Mary McLeod Bethune Elementary School structures its educational program so that all students receive instruction appropriate to their learning level. To ensure the success of every student, teachers use a variety of instructional techniques using research-based instructional materials and strategies.

## SPECIAL EDUCATION

Special education students are mainstreamed into the general education classroom based upon their IEP (Individual Education Plan) and provided instruction in the least restrictive environment. Special education teachers, special education aides, and general education teachers take a team-oriented approach to provide maximum levels of instruction in the general education environment. For a portion of the regular school day, students may receive individual and/or small group instruction from special education staff in the Learning Center. A District Program Specialist meets with special education teachers regularly to provide support and assistance in developing student teaching schedules and allocating staff resources.

Each student is provided instruction based upon their IEP, which is reviewed and updated annually by the school's IEP teams. The IEP ensures that students with disabilities have equal access to core curriculum and educational opportunities and is used to coordinate specially-designed instruction based upon individual academic, social, and behavioral needs.

## ENGLISH LEARNER INSTRUCTION

All of Mary McLeod Bethune Elementary's teachers are certified and trained to provide instruction for students identified as English Learners (EL). Beginning level EL students receive English Language Development (ELD) instruction by their class teacher (fifth grade) or through a team teaching approach (grades 1-4) for 30 minutes a day as a supplement to their regular language arts curriculum. Using specially-designed McGraw-Hill *Wonders* materials, ELD instruction focuses on reading development, verbal language development, and vocabulary building. A bilingual aide collaborates with class teachers to provide in-class small group support based upon individual student needs. As students increase fluency in the English language, Mary McLeod Bethune Elementary School continues to monitor student performance through ELPAC results, benchmark assessments, and classroom observation to adjust instruction as needed to ensure continued success in acquiring the English language and proficiency in reading/language arts.

Impact teachers (certificated teachers) provide instruction for third, fourth, and fifth grade learners. Students participate in small group instruction outside the general education classroom. Lessons and activities focus on vocabulary development.



## GIFTED AND TALENTED EDUCATION

Mary McLeod Bethune Elementary School offers a Gifted and Talented Education program for students who have been recognized as high achievers by their teachers and through district testing. Both GATE and non-GATE high achievers are clustered by grade level to receive accelerated, differentiated instruction that offers more depth and complexity throughout the curriculum. GATE students are invited to participate in school activities; theme-based projects are centered around science, hands-on activities, and performing arts with a focus on scientific engineering practices.

## AVID

Mary McLeod Bethune Elementary School is an AVID elementary school. AVID Elementary is a foundational component of the AVID College Readiness System and supports AVID's mission to close the achievement gap by preparing all students for college readiness and success in a global society. Based on the same learning foundation that underlies AVID Secondary, AVID Elementary is designed to be embedded into the daily instruction of all elementary classrooms across entire grade levels to maintain school wide structures. AVID Elementary's implementation of resources, trainings, and philosophy are all grounded in the idea that growth mindset can be taught to students. It is through the growth mindset that AVID students succeed in following their dreams and fulfilling their aspirations. AVID Elementary takes a systemic approach through the use of WICOR (Writing, Inquiry, Collaboration, Organization, Reading) and an explicit focus on high expectations, rigor, and developing a college readiness culture.

## INTERVENTION PROGRAMS

Mary McLeod Bethune Elementary School supports intervention programs to meet the needs of those students not meeting state proficiency standards in reading, language arts, and math. Response to Intervention Teams comprised of school administrators, teachers, and parents work together to identify individualized intervention strategies and monitor progress of students having difficulty with academic or social development. Formal intervention programs include:

- THINK together: a voluntary after-school program provided five days a week until 6:00 p.m. Students are engaged in a highly structured program that provides homework assistance, tutoring, enrichment, recreational activities, and sports.

- Impact Substitute Teachers (two): substitute teachers in the morning and in the afternoon provide support to regular classroom teachers who conduct small group intervention in reading and math.

## PROFESSIONAL STAFF

### TEACHER ASSIGNMENT

During the 2018-19 school year, Mary McLeod Bethune Elementary School had 25 teachers who met all credential requirements in accordance with state guidelines. The chart below identifies the number of teachers at both the school and district who are 1) fully credentialed; 2) without full credentials; 3) teaching outside subject area of competence; 4) misassignments for English learners; 5) total teacher misassignments; and 6) vacant teacher positions. The term "misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

	Teacher Credentials and Assignments					
	Mary McLeod Bethune			VVUSD		
	17-18	18-19	19-20	17-18	18-19	19-20
Total Teachers	29	26	24	833	841	850
Teachers with Full Credential	26	25	23	805	817	820
Teachers without Full Credential	3	1	1	28	24	30
Teaching Outside Subject Area (with full credential)	0	0	0	0	5	8
Misassignments of Teachers of English Learners	0	0	0	0	0	0
Total Teacher Misassignments*	0	0	0	0	0	0
Teacher Vacancies	0	0	0	0	8	6

*Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. \*Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.*

### SUPPORT SERVICES STAFF

Support services staff consist of psychologists, nurses, health technicians, and special education service providers. Through close collaboration, this expert team is instrumental in improving student attendance and achievement through the identification, referral, and remediation of health and/or emotional concerns. As a participating member of the Riverside County Special Education Local Plan Area (SELPA), Val Verde Unified School District and Mary McLeod Bethune Elementary School have access to a full complement of professional resources and services to meet the individual needs of its students with disabilities.

	Academic Counselors and Other Support Staff	
	No. of Staff	FTE*
Academic Counselor	0	0.0
Psychologist	1	0.4
Speech & Language Aide	1	1.0
Speech Pathologist	2	1.0
Licensed Vocational Nurse	1	1.0

*\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.*

## SARC DATA & INTERNET ACCESS

### DATAQUEST

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about Mary McLeod Bethune Elementary School and comparisons of the school to the district, the county, and the state. DataQuest provides reports for school accountability, including but not limited to, CAASPP results, Physical Fitness results, Suspensions and Expulsions, Dropout & Graduation Rates, enrollment, and staffing statistics.

### PUBLIC INTERNET ACCESS LOCATION

Parents may access Mary McLeod Bethune Elementary School's SARC and access the internet at any of the county's public libraries. The closest library to Mary McLeod Bethune Elementary School is Moreno Valley Public Library located at 25480 Alessandro Blvd., Moreno Valley, CA 92553.

Moreno Valley Public Library  
(951) 413-3880

Hours: Monday-Thursday 9-8  
Friday 9-6  
Saturday 9-5  
Sunday 12-5

Number of computers available: 15 adult computers and 10 children's computers  
Number of printers available: 1

# DISTRICT EXPENDITURES

## SALARY & BUDGET COMPARISON

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state.

## EXPENDITURES PER STUDENT

For the 2017-18 school year, Val Verde Unified School District spent an average of \$11,189 of total general funds to educate each student (based on 2017-18 audited financial statements and in accordance with calculations defined in Education Code §41372). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding expenditures and salaries can be found at the CDE web site at [www.cde.ca.gov/ds/fd/ec/](http://www.cde.ca.gov/ds/fd/ec/) and [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/). (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Teacher and Administrative Salaries 2017-18		
	VVUSD	State Average of Districts in Same Category
Beginning Teacher Salary	52,045	51,374
Mid-Range Teacher Salary	84,387	80,151
Highest Teacher Salary	112,391	100,143
Average Principal Salaries:		
Elementary School	136,895	126,896
Middle School	144,176	133,668
High School	146,638	143,746
Superintendent Salary	244,394	245,810
Percentage of Budget For:		
Teacher Salaries	31.0	35.0
Administrative Salaries	5.0	5.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Expenditures Per Pupil and School Site Teachers Salaries 2017-18					
Expenditures Per Pupil	Dollars Spent Per Student				
	Mary McLeod Bethune	VVUSD	% Difference - School and District	State Average for Districts of Same Size and Type	% Difference - School and State
Total Restricted and Unrestricted	5,750	N/A	N/A	N/A	N/A
Restricted (Supplemental)	1,119	N/A	N/A	N/A	N/A
Unrestricted (Basic)	4,631	5,473	84.6%	7,507	72.9%
Average Teacher Salary	83,965	83,822	100.2%	82,031	102.2%

Note: Cells with N/A values do not require data.

In addition to general fund state funding, Val Verde Unified School District receives state and federal categorical funding for special programs. For the 2017-18 school year, the district received federal, state, and local aid for the following categorical, special education, and support programs:

- Agricultural Career Technical Education Incentive
- California Clean Energy Jobs Act
- Career & Technical Education Program
- Career Technical Education Incentive Grant Program
- College Readiness Block Grant
- Education Protection Account
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- Ongoing & Major Maintenance Account
- Other Local: Locally Defined
- Special Education
- State Lottery
- STRS On-Behalf Pension Contributions
- Title I, II, III, IX
- Tobacco-Use Prevention Education